



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU /539 (EXAM)

23.12.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Treating the Non-Executives with step-motherly attitude - reg.**

Ref: - (1) BSNLEU letter no.BSNLEU/528(JE) dated 07.01.2019.
(2) BSNLEU letter no.BSNLEU/528(JE) dated 03.06.2019.
(3) BSNLEU letter no.BSNLEU/528(JE) dated 10.08.2019.
(4) BSNLEU letter no.BSNLEU/528(JE) dated 13.12.2019.
(5) BSNLEU letter no.BSNLEU/539(EXAM) dated 04.06.2020.
(6) BSNLEU letter no.BSNLEU/539(EXAM) dated 10.06.2020.

We wish to bring the following to your kind notice for favour of necessary action.

Time and again, BSNLEU has been knocking the doors of the BSNL Management, demanding to hold the various Internal Competitive Examinations meant for the Non-Executives, such as the Telecom Technician LICE, JE LICE, JTO LICE, JTO (OL) LICE, Special JTO LICE for Draughtsmen and the JAO LICE. The matter is being continuously discussed with the Director(HR). However, repeatedly we have been told by the Management that, the examinations would be conducted only after the completion of the process of Restructuring.

It is needless to state that, ten months have already elapsed since the VRS-2019 was implemented and still the process of Restructuring has not been completed. The various letters, cited under reference, speak volumes about the persistent efforts taken by BSNLEU, to get the various Internal Examinations for the Non-Executives, conducted.

However, we are surprised to learn from the website updatings of the Executives' Associations that, the process of effecting promotions for the Executives, has reached the final stage. We fail to understand why the Management has closed down all the avenues of promotions for the Non-Executives on the one hand, while generously considering the promotions of the Executives on the other hand. If the promotional examinations for the Non-Executives cannot be conducted, due to the non-completion of the process of Restructuring, then, how the Management is proceeding to effect the promotions of the Executives alone.

We are also at loss to understand, why the Management is treating the Non-Executives with step-motherly attitude, while treating the Executives as their "blue-eyed boys". May be the Management has acquired the mindset that, the Non-Executives have become obsolete and that, the Company can be run with the Executives alone. If that is the case, we would like to tell the Management that they are badly mistaken.

In view of the foregoing, we would like to request that, the Management should immediately stop adopting double standards in the matter of promotions to the Executives and Non-Executives. The Non-Executives cannot be left high and dry while pampering the Executives.

We also wish to humbly submit that, the Non-Executives would be left with no other option, but to take recourse to agitational programmes, if the Management continues to treat the Non-Executives with step-motherly attitude. We hope that the Management will take needful steps to end the discrimination.

Thanking you,

Yours Sincerely,



[P. Abhimanyu]
General Secretary

- Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Shri S.K. Mishra, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(4) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(5) Shri R.K. Goyal, PGM(Pers.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(6) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(7) Shri A.M.Gupta, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001